[illegible]		
I. [illegible]		
[illegible]	[illegible]	[illegible]
	[illegible] III	[illegible]
[illegible] / [illegible]	[illegible] / [illegible]	
	[illegible]	[illegible]
	XI	01 17 43
[illegible]		
II. [illegible]		

2.1. [illegible]-

- [illegible]

2.2. [illegible]

[illegible] 1 [illegible]

- [illegible]
- [illegible]
- [illegible] / [illegible] / [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]
- [illegible]

[illegible] 2 [illegible]

- [illegible]
- [illegible]
- [illegible]
- [illegible]

III. [illegible]

3.1. [illegible]

- [illegible]

3.2. [illegible]

3.2.1. [illegible]

- [illegible]

3.2.2. [illegible]

- [illegible]

3.3. [illegible]

3.3.1. [illegible]

- [illegible]

3.3.2. [illegible]

- [illegible]

3.4. [illegible]

- [illegible]

3.5. [illegible]**/work communication/**

3.5.1. [illegible]

- [illegible]

3.5.2. [illegible]/[illegible]

- [illegible]

3.5.3. [illegible]

- [illegible] 30% [illegible]

3.6. [illegible]

3.6.1. [illegible]

- [illegible]

3.6.1.1. [illegible]

- [illegible]

3.6.1.2 .[illegible]

- [illegible]

3.6.2. [illegible]

- [illegible]

3.6.3. [illegible]

- [illegible] 40,000 [illegible] /[illegible]

3.7. [illegible]

3.7.1 [illegible]

- [illegible] 5[illegible]

3.7.2. [illegible]**/Emotional effort/**

- [illegible]

3.7.3. [illegible]

- [illegible] 30 % [illegible]

3.7.4. [illegible]

- [illegible] 85% [illegible] 15% [illegible]

3.8. [illegible]

3.8.1. [illegible]

- [illegible]

3.8.2 [illegible]

- [illegible]

3.9. [illegible]

3.9.1. [illegible]

[illegible]	[illegible]
[illegible]	[illegible]

3.9.2 [illegible]

[illegible]	[illegible]
4 [illegible]	[illegible]

[illegible]	[illegible]	[illegible]

[illegible]	[illegible]	[illegible]